

Beacon Industries (Newington, CT) is now expanding its Human Resources department and is now looking for a talented professional to manage its Human Resources department. This role is responsible for driving the strategic HR initiatives of a mid-sized aerospace manufacturing company, and manages all HR related functions companywide.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

The HR Manager will develop, implement, and manage the functions of our Human Resources Department providing support to the following categories:

- Employee relations management
- New-hire orientation and training
- Recruiting and talent acquisitions process
- Workforce development and training
- Wage and Salary administration
- Company culture programs
- Health benefit programs
- Weekly payroll administration (via ADP)
- Company HR policies and procedures

QUALIFICATIONS:

- +5 years of HR Generalist/Manager experience within a manufacturing company environment.
- Experience within the Aerospace industry and/or advanced machining field is preferred.
- Experience with supporting employees over multiple manufacturing facilities is preferred.
- Bachelor's degree in relevant field and/or equivalent experience in HR field.
 - Organizational Development or HR Management Degree preferred.
 - PHR or SPHR certifications desired.
- Working knowledge of Microsoft Outlook, Excel, Word, PowerPoint, Access, Project, and other Microsoft tools.
- Experience with ADP (Benefits, HR and Payroll) is strongly preferred.
- Experience with Epicor Vantage ERP and/or VISUAL Manufacturing ERP a plus.

BEACON EMPLOYEES ENJOY:

- Career opportunities in Advanced Manufacturing
- Friendly & Professional Work Environment
- Strong Compensation Packages
- Lucrative Shift Differential Pay for 2nd shift
- Generous Paid Time Off & Paid Holidays
- Excellent Health Benefits Package
- Plus 401K & Tuition Reimbursement
- Referral Bonus Program

If you're looking to join a company that can give you the opportunity to work with a team of skilled professionals, state of the art machinery, aerospace-grade materials, and cutting edge technology....look no further. Our production team and machinists manufacture some of the most complex parts in our industry, and now you have the opportunity to join our team!

For consideration, please send a copy of your resume to HR@beacongp.com and complete the application process.

ABOUT US:

The Beacon Group is a premier supplier of precision aerospace machined products. For over 65 years Beacon Industries has been a leading manufacturer of precision structural and rotor products for the aerospace, power generation and turbo-machinery industries. Our products are crafted with our world-class Broaching process, CNC Turning and Milling (5 axis) machinery and are manufactured to meet the most exacting standards of the aerospace industry. In addition to and in support of our CNC equipment is a full complement of precision conventional equipment.

Beacon Industries offers competitive wages and benefit packages plus 401K, tuition reimbursement, and second and third shift pay differential.

Beacon Industries is an Equal Opportunity Affirmative Action Employer. EOE M/F/D/V

Only those who meet the minimum qualifications will be contacted for an interview.

No telephone calls from search firms or headhunters.